

TAYLOR

UNIVERSITY

PRESIDENT'S REPORT 2024

HORNE ACADEMIC CENTER

LIFE  FULL

We are genuinely grateful to those whose sacrificial and visionary giving made this state-of-the-art facility possible. At Taylor, we intentionally invest resources to enable our students to achieve bold goals and actively pursue God's calling in their life.

-D. Michael Lindsay, President

Purposeful Learning

Two years ago, Taylor University celebrated a major milestone with the groundbreaking of its newest academic building in 10 years, the **Horne Academic Center**. This 45,000-square-foot facility, funded entirely through philanthropic dollars, represents a significant investment in the future of education at Taylor.

The Horne Academic Center is home to two of the University's signature programs: the award-winning **Film and Media Arts** program and the **Center for Innovation and Entrepreneurship (CIE)**.

Horne is an advanced facility with industry-grade equipment for film and media arts, and features a 2,500-square-foot television studio and a 3,500-square-foot film studio. It is equipped with state-of-the-art lighting, green screens, multiple cameras, control rooms, a scene shop, Dolby surround sound classrooms, high-quality projection, a screening room, project finishing areas, and various audio and video editing bays. The Center will enhance the educational

experience of the Film and Media Arts program, which was established almost two decades ago and has received nearly 1,000 external awards and recognitions, and produced graduates who are making a significant impact in the film and television industry.

The CIE, a *Taylor Thrives* initiative, offers every incoming first-year student the opportunity to earn a minor or certificate in Innovation and Entrepreneurship, regardless of their major. The Center's **Vandermeulen Innovation Hub** offers a space for students to develop their ideas, connect with entrepreneurial professionals, and receive training aimed at fostering creative innovations.

We extend our heartfelt gratitude to the generous donors whose support made this project possible and to Taylor's academic leadership for their vision. We eagerly anticipate how this new facility will enrich our students' educational journeys and contribute to advancing God's work in the world.

Cover photo: Traci Falder '96.

Pictured: 2024-25 Presidential Fellows | Afia Asamoah '25, Luke Beukelman '26, Enoch Eicher '25, Emersyn Funk '26, Hazel Gates '25, Emma Gayed '25, Michael Hoover '26, Sara Khalaj '25, Elayna Kitt '25, David VanDyke '25, Cecily Watterson '26. Not pictured: Collin Maris '25.

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Development of Upland and our region through a \$30 million Lilly Endowment implementation grant.

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Recognition of students for their research, creative projects, and academic achievements.

Sisters Sophi '27 and Raena Rogers '27 sign "I Love You," American Sign Language (ASL).





TAYLOR
UNIVERSITY

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For 178 years, Taylor University has combined rigorous academics with the Christian faith and remains the oldest nondenominational school in the Council for Christian Colleges and Universities (CCCC). For nearly three decades, Taylor has been ranked a top Midwest College by U.S. News & World Report. The University's graduation rate is the fourth highest nationally among peer institutions, and ninety-nine percent of Taylor's graduates were employed or in graduate school within six months of graduation. With a strong legacy of service and global opportunities, Taylor also ranks tenth nationally for study abroad experiences and travel opportunities.

The mission of Taylor University is to develop servant-leaders marked with a passion to minister Christ's redemptive love, grace, and truth to a world in need.



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Council for Christian
Colleges & Universities



CHRISTIAN COLLEGE CONSORTIUM



*A higher standard.
A higher purpose.*



Taylor University
Prayer Band 1926

Dear Alumni, Family, and Friends,

We're delighted to share with you Taylor's annual President's Report, a comprehensive overview of the accomplishments and blessings from the past year.

In these pages, you'll discover a range of student and faculty achievements, updates on new programs and initiatives, and insights into campus growth and investments. You'll also find a summary of our progress with *Taylor Thrives*, the University's strategic plan, and the recently launched *Life to the Full* campaign.

What a year it has been!

Extraordinary. Remarkable. Unprecedented. Words scarcely capture the abundance of blessings we've experienced. We can only say, *Thanks be to God; great things He has done!*

Just outside my office on the second floor of Freimuth, a floor-to-ceiling image of the photograph above continually reminds me of the importance of what David Thomas, in his book, *To Sow for a Great*

Awakening, refers to as “travailing prayer” or earnest prayer — a deep yearning for the things only God can do, and the need to pray more and to pray more fervently.

This has been our resolve at Taylor — to seek and to knock and to empty our hearts to God. While prayer is not the only thing we've focused on, we have strived to make it our top priority.

I am thrilled for you to read about the incredible growth we've experienced as we've pursued our vision of being *the leading Christ-centered, student-focused university*. We celebrate these remarkable blessings and look forward to all that God will do in the days ahead!



With joy,

Mike Falder '94, Ed.D.

Vice President for Advancement

UNDENIABLY RELATIONAL.

UNQUESTIONABLY PASSIONATE.

UNAPOLOGETICALLY EXCELLENT.



Dr. Milo Rediger's timeless insight, expressed nearly fifty years ago, highlights the importance of adapting to change while remaining anchored in our biblical convictions. This wisdom has been especially relevant as we welcomed our largest incoming class and faced unprecedented growth and opportunity on campus.

With multiple buildings under construction and a campus bustling with students, we became more adaptable than ever. We diligently worked to optimize space in the chapel, the Campus Center, residence halls, and classrooms. For over six months, as the Dining Commons underwent a major renovation, our food services provider, AVI Fresh, tackled the challenge of serving three meals a day to a community of 2,000 from a portable kitchen.

While navigating these complexities, the Taylor community exhibited remarkable grace and good humor. The year's most memorable moments often emerged from unexpected places: a student generously offering a meal swipe to a construction worker amidst the chaotic payment lines at the Boren Food Court; a group of students crafting a whimsical "audience" of snowmen outside the DC's south-facing windows, cheerfully observing the construction buzz within; and the men of 1st East Wengatz braving a chilly November night in tents to be among the first to experience the new dining commons. *That's Taylor.*

Through it all, our belief in a good and gracious God has only grown stronger. Students continued to excel in their studies and demonstrated an uplifting spirit of vibrant togetherness. Faculty and staff upheld a standard of professional excellence, consistently giving their best in every endeavor.

In a year of unprecedented growth, we remained Christ-centered and student-focused.

This remarkable resilience of our faculty and staff has revealed a culture of servant-leaders who are devoted to the intellectual and spiritual formation of students – in the classrooms and residence halls, on the turf and performance stage, and in offices and support services throughout campus. It is a privilege to partner with such an inspiring group of colleagues.

To the alumni, family, and friends of the University who are making all of this possible – *thank you* for standing with us as we make transformational investments in Taylor's future and the advancement of the Gospel of Jesus Christ. We trust that God will continue to establish our plans and do great things in and through us as we seek to bring the light and faith of Christ to a world in need. To God be the glory!



D. Michael Lindsay, Ph.D.

President and Professor of Sociology

*You have to change a lot
to stay the same.*

– Dr. Milo Rediger

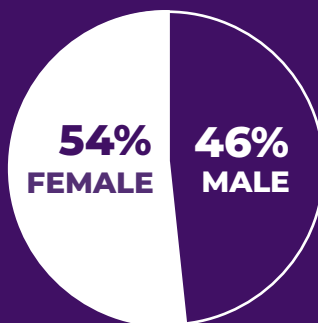
President, 1965-1975; 1979-1981

CLASS OF 2027

ACADEMIC YEAR 2023-24

Reflecting the University's commitment to academic excellence, the 2023-24 freshman class achieved an impressive **3.89 average high school GPA** and includes the largest Honors program cohort to date. **28% are legacy students**, which includes children and siblings of alumni.

607 LARGEST INCOMING CLASS IN 177 YEARS



ENROLLMENT 2023-2024

1,882

3,000

NUMBER OF TOTAL LEARNERS First Time High



18.4%

5 Year High
Diverse & Global
Students

Three five-pointed stars of varying sizes arranged in a cluster.

91%

RETENTION RATE



129%+

DUAL ENROLLMENT

High school students, online
and traditional
2022-2024

RANKED #3

in the Best Midwest
Regional Colleges in
the *U.S. News & World
Report*, marking the 27th
consecutive year Taylor
has appeared in the
region's top three.



LARGEST ACADEMIC AREAS

Business
Art, Film & Media
Education
Biology, Env Sci & Sustainability
Psychology

History, Global & Political St
Computer Science & Eng
Kinesiology & Public Health
Communication
Bible/Christian Ministries



RANKED #8

Best Value Midwest
Colleges, *U.S. News
& World Report*.

TOP 12%

Forbes America's Top Colleges,
in nation's private non-profit colleges.
Ranking based on student success, return
on investment, and alumni influence.

TOP 5 GROWING MAJORS



Business
Kinesiology
Biology
Psychology
Physics & Engineering

TAYLOR ONLINE



1,543

distinct students
enrolled in 2,642 courses



PRINCETON REVIEW 2025

Best 390 Colleges in the Nation

#3, Happiest Students
#8, Best Colleges for Intramurals
#11, Best-Run Colleges

CLASS OF 2028

ACADEMIC YEAR 2024-25

Freshmen &
Transfers

625

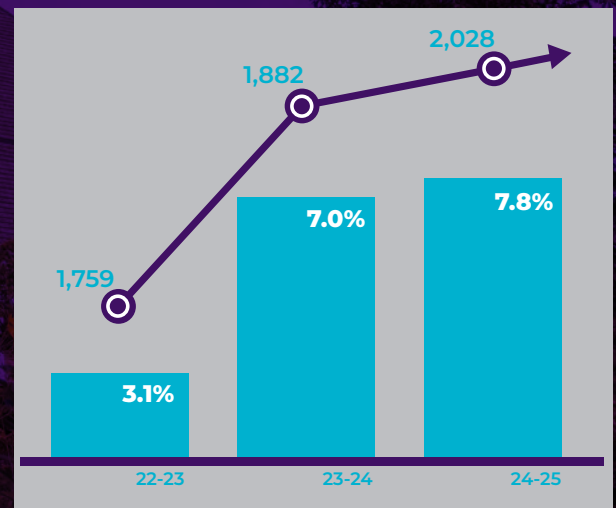
Largest incoming class in Taylor's history.
3.9 Average High School GPA.

2,500+ APPLICANTS

Record interest in Taylor by prospective
students (applications, visits, accepted)

1,967

Number of visits by high school students
(FR, SO, JR, SR); represents a 5-year high.



ENROLLMENT GROWTH

Total undergrad student body size;
largest percent increase in 66 years.

18.9%
**STUDENT BODY
INCREASE**

over the last three years.
Includes three of the top four
annual increases in the past
quarter century.



TAYLOR
UNIVERSITY



CAMPUS

To achieve future growth and impact, we are pursuing initiatives that will boost undergraduate enrollment, expand our academic programming to serve non-traditional students, and steward the University's brand for increased visibility.

COMMUNITY

To make Taylor an even better place to live, work, and study, we are investing in resources that will strengthen our workforce, and promoting creative business ventures that will stimulate job growth and economic development of the local community and region.

MISSION

To ensure the excellence of a Taylor education, we are seeking solutions that will ensure the University remains financially manageable for mission-aligned students and expanding campus infrastructure to support student growth.

**IN
HOPEFUL
EXPECTATION**



**125
COLLECTIVE
GOALS**

**60+
GOALS
COMPLETED**

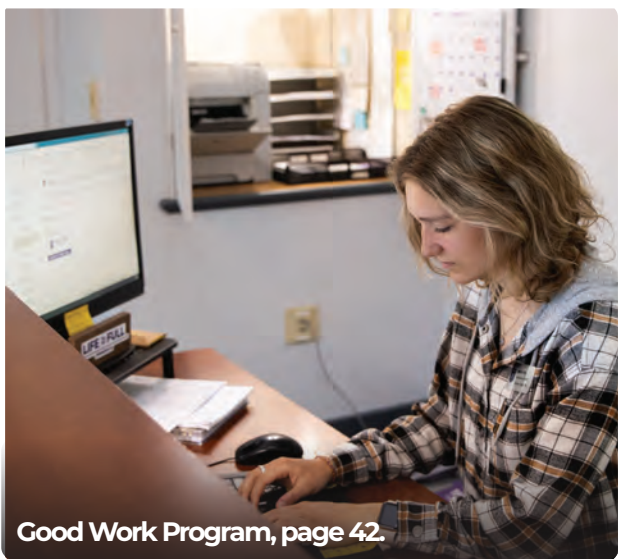
**46
ADDITIONAL
GOALS ON
TARGET**



Academic Innovation, page 16.



Service & Outreach, page 18.



Good Work Program, page 42.

A VIBRANT FUTURE

Launched in 2021 following a highly collaborative process, *Taylor Thrives* is a strategic plan to secure the University's long-term future. The plan includes initiatives that affect all aspects of campus life, including academic programs, campus and facility improvements, increased financial support for students, and significant investments in affordability.

TAYLOR THRIVES PRIORITIES



Year Two Highlights:

- Launched mechanical engineering program.
- Refreshed the Campus Master Plan for short- and long-term improvements on campus.
- Offered summer camps in Health Sciences, Entrepreneurship, and Business for pre-collegiate students.
- Made critical investments in infrastructure.

LIFE TO THE FULL

THE CAMPAIGN FOR TAYLOR

I HAVE COME THAT
THEY MAY HAVE

LIFE

AND HAVE IT TO
THE FULL

JOHN 10:10



Scan here or visit:
taylor.edu/campaign

Life to the Full: The Campaign for Taylor was launched publicly at the President's Vision Gala in April 2024 with 800 alumni, family, and friends in attendance.

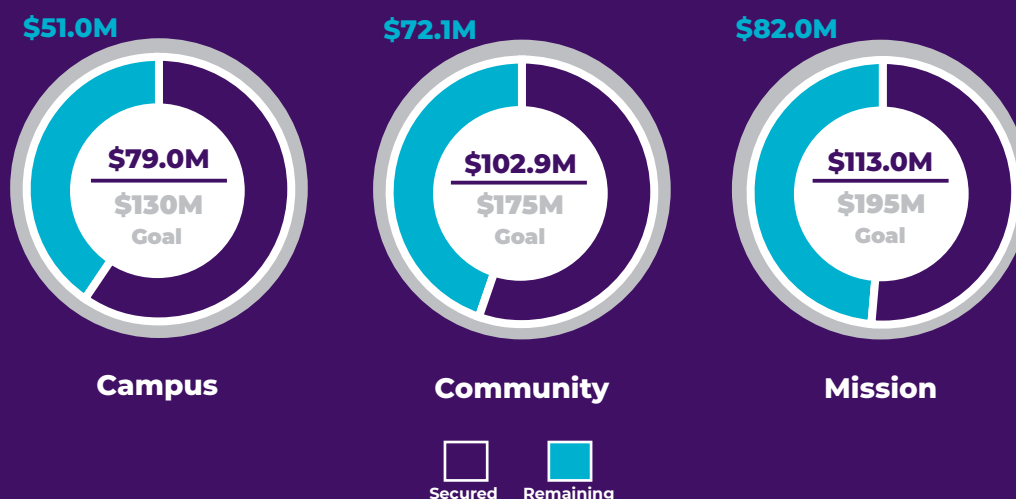
MORE THAN A CAMPAIGN

University leadership publicly launched *Life to the Full: The Campaign for Taylor*, at the President's Vision Gala in April. This campaign is not only the largest fundraising effort in the school's 178-year history but also one of the largest fundraising initiatives ever for a Christian college.

As the financial cornerstone of the University's strategic plan, *Taylor Thrives*, the *Life to the Full* campaign aims to strengthen Taylor's position as a leader in higher education and ensure continued growth and impact in preparing students as servant-leaders in a complex and changing world.

Amidst a colorful display of lights and confetti, President Lindsay shared that during the campaign's two-year leadership phase, God had multiplied the generosity of His people, with \$275 million already committed toward the campaign's \$500 million goal.

Campaign Goals



\$295M

as of September 2024

\$500M Goal



15,151

CAMPAIGN DONORS,
June 2022-September 2024

60+

TAYLOR THRIVES
INITIATIVES
COMPLETED

50

7-FIGURE OR MORE
GIFTS RECEIVED

The Impact of Giving

RECORD FUNDRAISING
FY2024

6,498 Gifts

\$0-\$400....4623

\$400-\$1,000...753

\$1,000-\$5,000....771

\$5,000+...351

**Gifts, grants, and pledges are
already making an impact on the
lives of Taylor students.**



ACADEMIC L.I.F.E. \$40M

A gift to fund endowed chairs, develop new academic programs, and renovate academic spaces.



COMMUNITY INVESTMENT \$30M

A Lilly Endowment College & Community Collaboration grant, funding the Main Street Mile Initiative.



STUDENT AID \$16.5M

Taylor Fund, Annual & Endowed Scholarships, 10:10 Scholarship Challenge.



ACADEMIC & OTHER PROGRAMS \$12.15M

Engineering Expansion, Innovation Hub, Tennis Relaunch, PREACH Initiative, Health Sciences.



REVOCABLE DEFERRED GIVING \$8.9M

Testamentary Commitments.

EXPANDING OUR REACH | RESOURCING OUR VISION

TAYLOR IS BLESSED with generous alumni, parents, and friends who are unwavering in their support of the University's mission and the preparation of students for worldwide service.

- **\$12 Million Day.** Taylor received three substantial gifts over a single afternoon in October - a naming gift for the new Welcome Center (\$5M), a gift to endow the Roth Center for Missions Computing (\$6M), and a legacy gift to help fund scholarships (\$1M).
- **\$25 Million Month.** In the month of April, Taylor received seven 7-figure gifts, and six were unsolicited.
- **Indianapolis Business Journal.** Taylor University is featured as a main story in the May 2024 issue of the *Indianapolis Business Journal*, highlighting the launch of the public phase of the *Life to the Full* campaign.
- **Cost to Raise a Dollar.** The Council for Better Business Bureau limits fundraising costs to \$0.35 per dollar (BBB Standards for Charity Accountability.) At Taylor University, the three-year average is \$0.07 per dollar raised.

Giving Days

GIVING TUESDAY

\$65,000

Goal

\$68,295

Raised

\$136,590

Match

189

Donors

I LOVE TU WEEK

\$250,000

Goal

\$661,334

Raised

\$1,915,046

Match

495

Donors

Giving Days raise funds for the Taylor Fund.
100% of the Taylor Fund supports 100% of the student body, saving each student \$1800 in tuition each year.

\$135,843,203

BEST YEAR
EVER!



**CAMPUS RENEWAL
\$7.3M**

Hodson Dining Commons,
Welcome Center.



**ESTATES & BEQUESTS
\$3.25M**

Gifts received that
support current and
future generations
of Taylor students.



**OTHER ANNUAL
GIVING \$17.7M**

Mission Trips,
Projects,
Departments,
Programs.

Let us come into
his presence with
thanksgiving; let
us make a joyful
noise to him with
songs of praise!
Psalm 95:1-5, ESV

Academic Innovation



Taylor is making strategic investments in areas that advance the University's work with multiple student populations, from pre-collegiate students to our core undergraduates and adult learners in graduate and professional programs. Innovative academic initiatives were introduced this year, including a reframed core curriculum, *Cultivating Wisdom*. This initiative creates opportunities for students to develop wisdom about the relevance of Scripture and Christian thought to a range of contemporary issues.

Strengthening Literacy Training

Taylor's Education Department received a Lilly Endowment grant through its **Advancing the Science of Reading Initiative**. This funding will bolster the department's capacity to provide students with evidence-based pedagogical strategies and materials for teaching literacy. The Science of Reading (SOR) approach has been integral to Taylor's curriculum for over a decade, and this grant will further enhance the department's literacy training.

6



Physician Assistant Studies

NEW
PROGRAMS &
CERTIFICATES

Education
Engineering
Leadership
Ministry
Nursing
Physician Assistant Studies

14:1

Student-to-Faculty
Ratio

131

Degree programs
for study at the
undergraduate level.

Engineering Expansion

Taylor expanded its growing ABET-accredited engineering program to include a **Bachelor of Science degree in Mechanical Engineering with a Certificate in Innovation and Entrepreneurship (MEIE)**. The program's focus on innovation and entrepreneurship will equip graduates to make a positive difference in the manufacturing sector and engineering business ventures. This expansion is made possible by a nearly \$2 million grant awarded by the Don Wood Foundation.



Health Sciences & Preventative Medicine Camp

Compelling Preaching Initiative

The **PREACH Initiative** (Preparing, Resourcing, Equipping, And Coaching for Homiletic Excellence) will promote compelling preaching by offering classes, workshops, hybrid experiences, and resources to Taylor students and off-campus church partners. The PREACH Initiative is made possible by a \$1.25 million grant from Lilly Endowment Inc.

Transformative Gift

Taylor received a \$6 million gift to enhance the capacity and reach of the **Roth Center for Missions Computing** (CMC), which equips computer science students and impacts the global church. For 40+ years, the CMC has developed software for Christian organizations, trained missionaries in technology use, and partnered with organizations like Wycliffe Bible Translators and The Navigators.

Investments in Excellence

The **Academic L.I.F.E. Fund** (Leadership Investment for Excellence) will provide support for various academic initiatives, funding endowed chairs, developing new academic programs, and renovating academic spaces. An incredible \$40 million gift made this fund possible.



National- and State-accredited Education Programs

Graduate Programs in Leadership

Taylor's new **Master of Arts in Leadership** graduate degree and our **Ph.D. in Leadership** program were approved by The Higher Learning Commission, our regional accrediting body. The first cohorts are starting in Fall 2024.

Advancing In Health Sciences

In 2024, new academic programs in **Nursing** and **Physician Assistant Studies** will undergo accreditation site visits. The nursing program will be housed in the renovated Nussbaum Science Center and will provide state-of-the-art classrooms and equipment. Pending accreditation approvals, the nursing program will welcome its first cohort in 2024. Taylor's Master of Science in Physician Assistant Studies is set to welcome its inaugural cohort in 2025, with classes taking place in the renovated Randall Environmental Center.



**REQUESTED
MAJOR**

Nursing was the number one search term on Taylor's website, even before the University announced plans for a School of Nursing.

SUMMER ACADEMIC CAMPS

Taylor's academic camps range from Health Sciences and Preventative Medicine to Data Science and Film. High school students gain college-level learning experiences and are introduced to practices that enable them to engage with Scripture in meaningful ways. It's a glimpse of the Taylor experience, helping campers prepare for college life!



TRANSITION TO TEACHING

A graduate-level program designed for people who have a bachelor's degree and want to become a teacher.

343 UNIQUE
LEARNERS

Expanding Global Awareness

52 YEARS
GLOBAL ENGAGEMENT

Taylor's experiential learning equips students for a lifetime of service through Community Outreach, global opportunities, Lighthouse trips, and Spring Break Missions. Students are offered a wide range of educational experiences, from learning agricultural skills in a simulated third-world village to studying economic systems on the international stage or exploring public health and sustainable development in sub-Saharan Africa. In each experience, they fully engage in the local culture and take advantage of all the distinctive experiences their destinations have to offer. *That's Taylor.*

25% INTERNATIONAL PARTICIPATION



427 students participated in either a J-term trip, Spring Break trip, or an off-campus experience in the fall or spring.

308 STUDENTS
J-Term Trip

66 STUDENTS
Spring Break Missions Trip

24 STUDENTS
Off-Campus Experience, Fall

31 STUDENTS
Off-Campus Experience, Spring



Immersive Biology Course, Hawaii. Students explored the island's biology and geology, and volunteered with Habitat for Humanity.



HEART Village/Echo International Partnership. Students learned about sustainability and living in developing-world conditions.



The Kosovo team invested in the lives of children with a lesson on God's protection using the story of Daniel and the Lion's Den.

Transformative Experiences

Opportunities include semester studies, January-term (J-term) programs, local ministries, and Spring Break Missions trips.

Academic Trips

Life-changing experiences included a cultural study of ancient and modern Egypt, International Production (Film & Media) in Portugal, a sightseeing tour of London combined with readings of major British authors, an international business study tour of distinctive economic systems, and a *Business as Mission* Costa Rica experience that explored new ideas for a business seeking to impact an impoverished community.

Service Trips

Teams traveled to Kosovo, Southeast Asia, Spain, and Honduras, serving in youth camps and construction projects, and engaging in tourism evangelism in unreached places.

Spring Break Missions

From New York City to the Bahamas, Cancun, Brazil, and the Dominican Republic, teams engaged in business development, children's ministry, construction work, English language teaching, and family ministry.

Area Outreach

Our signature **Community Plunge** was held on the first day of fall semester classes. In this annual event, students, faculty, and staff participate in service projects locally. Throughout the year, students participate in area outreach with children, teens, adults, and athletes with disabilities.

**RANKED TOP 10
FOR OVER 10 YEARS**

Study abroad and global
engagement opportunities.

Competitive Athletics

EXCELLENCE.

ON AND OFF
THE FIELD.

18

ATHLETIC TEAMS

438

STUDENT ATHLETES

160

SCHOLAR ATHLETES

ALL-TIME WIN

300th

TAYLOR FOOTBALL secured the program's 300th all-time win and was ranked 3rd of 14 in MSFA (Mid-States Football Association) with 33 Academic All-League Honors.



BASEBALL

CROSSROADS LEAGUE CHAMPIONS

#17

NAIA Nationals



Head Coach **Kyle Gould** led Taylor baseball to another outstanding season. The team finished 17th at the NAIA Championship and collected 13 NAIA Scholar-Athlete awards. The Trojans ended the season with a 42-16 record and secured the regular season and tournament titles in the Crossroads League. Coach Gould repeated as the **Crossroads League Baseball Coach of the Year**, winning the honor for a seventh time.

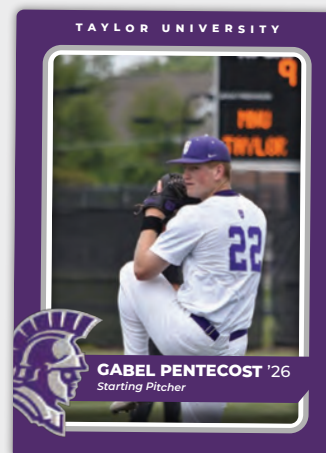
Crossroads League Player of the Year

Third baseman **Mason David '25** was among the league leaders in most hitting categories, following a campaign in which he hit for a .364 average, notched an on-base percentage of .471 and slugged a team-best .617. David was named First-Team All-Crossroads League as well as the Gold Glove recipient among third basemen and was recognized as a Third-Team NAIA All-American.



Crossroads League Pitcher of the Year

On the mound, starting pitcher **Gabel Pentecost '26** dominated Crossroads League opponents all season as the Trojans' year-long, game-one starter. His ERA, WHIP, strikeout total and strikeout rate are all top-five among Crossroad League pitchers. Pentecost was named to the All Crossroads League First-Team.



16 TEAMS

POST-SEASON PLAY

12 TEAMS

RANKED OR RECEIVED
VOTES IN THE NAIA TOP-25

8

TEAMS ADVANCED TO NAIA NATIONALS

WOMEN:

Cross Country (5th); Golf (18th);
Track and Field (Indoor-12th) & (Outdoor-14th).

MEN:

Baseball (Opening Round); Cross Country (9th);
Track & Field (Indoor-23rd), (Outdoor-54th).



CROSS COUNTRY, WOMEN'S & MEN'S PROGRAMS

Maddawgs

In 2023, Women's Cross Country, the **Maddawgs**, won their 11th consecutive Crossroads League title and finished 5th at the NAIA Championships. The program has consistently finished in the top six at the NAIA National Championships in each of the past seven seasons, including winning the national championship in 2022 under head coach Quinn White.

Jarheads

The **Jarheads**, Men's Cross Country, finished second in the Crossroads League Championship and had a strong showing at the NAIA National Championship, finishing 9th out of 36 teams. In the 2020 season, Coach White led the Taylor men to a historic finish, claiming the NAIA Cross Country National Championship, Taylor's first national championship in school history.

Coach Quinn White

The 2023-24 year marked **Coach Quinn White's** 14th season at the helm of the women's program and his fifth of the men's program. White was named the **Crossroads League Women's Cross Country Coach of the Year**, an honor he has held for 11 consecutive seasons between 2013 and 2023, as well as the NAIA National Coach of the Year in 2023.

The women's basketball team served Alpine Ministries and Appalachian Bible College in West Virginia.



During J-term, Taylor Football joined with Mission of Hope to serve in the Dominican Republic.





Aidan Craig '24, men's lacrosse, was the Wolverine-Hoosier Athletic Conference (WHAC) **Offensive Player of the Year**, named to First Team All-WHAC, and Second-Team NAIA All-American. Craig became WHAC's All-Time Career Leader in Assists. **Shayne Lim '26** was named to the **Women's Golf All-American Teams**, being named a first-team all-American and a Women's Golf Coaches Association (WGCA) second-team all-American. She finished 8th on the individual leaderboard at the NAIA National Championship. **Taylor Westgate '24**, women's basketball, tied the team's single-game rebounding record and became the third player to reach 1,000 career rebounds. Westgate was named to the **First-Team All-Crossroads League**.

TENNIS TO RETURN AS VARSITY SPORT



Tennis will make a comeback to Taylor as a varsity athletic program in the fall of 2025, after a five-year hiatus due to a restructuring within the Athletics Department in the spring of 2020. Both the men's and women's tennis programs have a rich history on campus. The men's program started in 1933-1934 and achieved 16 league championships and seven appearances in the NAIA National Tournament. The women's team started in 1971-1972, secured three league titles, and advanced to the NAIA National Tournament four times.

Selected to head the relaunched programs is **Josh Grubbs**. Coach Grubbs comes to Taylor after a successful stint leading teams at Leo High School in northern Indiana. Grubbs led his squads to four sectional championships, three regional crowns, and one semi-state title, while coaching his Lions to a state title in doubles in 2018.

NEW CHAPTER IN MEN'S BASKETBALL

The men's basketball program begins its next chapter with the appointment of **Austin Peters** as its new leader. Coach Peters previously served as an assistant coach at several other NAIA schools known for their strong basketball programs. He is dedicated to achieving athletic success while also focusing on faith-based discipleship.



One-on-One with Coach Peters.



Campus Life



We're all smiles because it's Welcome Weekend – the first of many Taylor traditions. Faculty, staff, and students line the Welcome Tunnel along Reade Avenue and Vayhinger Loop to say to our largest-ever freshman class, "We're glad you're here!"

WHERE MEMORIES ARE MADE

What do you do when the campus is in a rural landscape surrounded by cornfields? Taylor students build community through shared experiences, everything from intramural and athletic clubs to theatre and music productions, residence hall traditions, and events like the annual President's Ball and Cardboard Boat Regatta.

Most importantly, we are a community that seeks to build up and hold one another accountable for sharing our faith and values. From classes to the way we do residence life, from student jobs to athletics, it's true of everything that happens on campus. *That's Taylor.*

Life to the Full



Web
taylor.edu



Facebook
tayloruniversity



Instagram
tayloruniv



YouTube
TUOnlineComm



300

STUDENT LEADERS

Student organizations and councils to chapel services and roles in residence halls as Personnel and Discipleship Assistants

6

ATHLETIC CLUBS

E-Sports and Gaming, Disc Golf, Equestrian Team, Rugby, Poms Dance, women's Lacrosse

13

ENSEMBLE AND PERFORMANCE GROUPS

Vocal Ensembles, Instrumental Ensembles, Theatre Groups

20

ACADEMIC CLUBS

share interests and hobbies, whether it's a talent for debate, a knack for improv, or a shared interest like drones or cybersecurity.

8

INTERCULTURAL ORGANIZATIONS

meet the needs of minority students, international students, missionary kids, and third culture kids.

8

Residence Halls

4

University Apartment
Buildings on Campus

5

Townhomes

Students develop lifelong relationships through residence hall life, each with its own unique traditions. Upperclassmen live alongside the underclassmen to bond over fun hall legacies, like Olympic-style games, Pick-a-Dates, variety shows, themed open houses, and hall-wide programs that make each residence a "home away from home."





96 CHAPELS

Chapel speakers come from around the country, world, and our own faculty and staff.



Record engagement in small discipleship groups.



70+

Chapel student-leaders, worship bands, video production, chapel coordinators.

FAITH AT THE FOREFRONT

Our commitment to following Jesus Christ is the cornerstone of everything we do at Taylor. From engaging in service projects and sharing daily meals to the way our classes are conducted, our faith is integral to our community life.

Chapel is a cherished part of our campus experience. Every Monday, Wednesday, and Friday, students come together for an hour to worship our Savior through student-led worship and to hear speakers who share their personal journeys of faith. Unique among Christian universities, Taylor does not monitor chapel attendance. Instead, students attend out of genuine desire, with accountability nurtured through authentic relationships.



First West Wengatz. On Campus Visit Days, these young men volunteer to sit on stage during chapel to create space for our guests amidst a growing student body.



Vocal & Instrumental Ensembles

From Wind and Jazz Ensembles to the choral performances of the Taylor Sounds and the Taylor Chorale, students showcase their remarkable musical gifts. Enjoy a performance of *Awesome Holy Night* by Taylor Sounds. The song was written by Dr. Todd Syswerda, Professor of Music Composition, Songwriting, and Music Technology. The song is available as a download through Apple Music.



**Scan here to view
Awesome Holy Night.**





TAYLOR TRADITIONS

1 Melon and Gourd – Tag with a Twist

Melon and Gourd is a classic 30-year tradition of Third West Wengatz. On a Monday, the melon and gourd are put into play and must be carried at all times (with buildings being safe zones). By Friday, finding creative ways to get into chapel without getting tagged is the challenge! It's a week of frantic sprinting – and hilarious fun!

2 Airband 2024 Celebrates 40 Years

Airband, an epic lip-sync contest, complete with fully choreographed dances, a band, and a full audio mix, is one of Taylor's most memorable and highly anticipated events of the year. With 13 different acts and over 300 students participating, this year's winning performances were "Monsters Inc." and a recreation of the iconic board game "Clue."

3 Silent Night – A 26-Year-Old Tradition

This unique tradition attracts national media attention as a special display of Christmas enthusiasm and small college basketball. The sold-out crowd in Odle Gymnasium remains silent until the Trojans score their 10th point. Then, students flood the court, celebrating wildly in festive costumes. At the end of the game, the students place their arms around each other's shoulders to sing Silent Night.



4 Taylathon – 69 Years of Competition

First run in 1948, this bike relay race involves team members passing bicycles instead of batons. Separate races for men and women pit the four graduating classes against each other in an intense competition that couples speed with skill. *Congratulations to the senior women's team and junior men's team who won this past year!*

5 Mosaic Night – 30+ Countries

Mosaic Night is an annual celebration of Taylor's multicultural community that comprises more than 30 countries. The event features global cuisine, songs, dance, and spoken words from different cultures and languages.

6 Nostalgia Night / MyGen

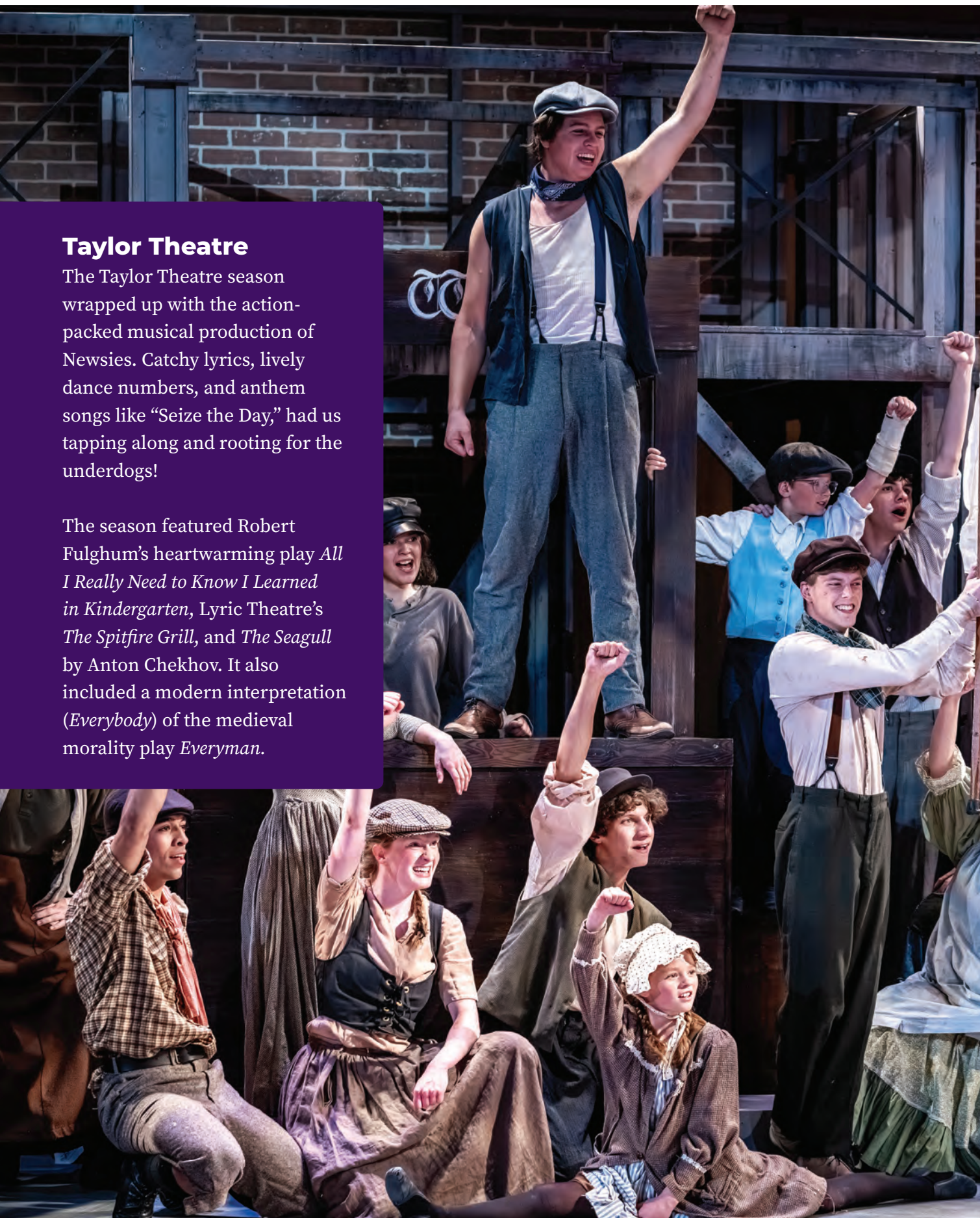
Nostalgia Night features musical acts from before the graduating class was born, while **MyGen** highlights renditions from after the senior class was born.



Taylor Theatre

The Taylor Theatre season wrapped up with the action-packed musical production of *Newsies*. Catchy lyrics, lively dance numbers, and anthem songs like “Seize the Day,” had us tapping along and rooting for the underdogs!

The season featured Robert Fulghum’s heartwarming play *All I Really Need to Know I Learned in Kindergarten*, Lyric Theatre’s *The Spitfire Grill*, and *The Seagull* by Anton Chekhov. It also included a modern interpretation (*Everybody*) of the medieval morality play *Everyman*.



THIS IS TAYLOR UNIVERSITY.

*It's the everyday moments that make the Taylor experience, from Ivanhoe shake runs, getting a coffee fix at The Jumping Bean, or just hanging out in a hammock under the trees to special chapel appearances by popular Christian pop bands like *For King+Country* or advance screenings of movies like *Unsung Hero* or *Ordinary Angels*. It's the yearly Empty Bowls tradition that seeks to bring awareness to global hunger and our community events that demonstrate the impact of relationships within the Taylor community. **These are the days and these are the moments that make Taylor, Taylor.***



Empty Bowls brings awareness to the world hunger crisis. Soup is served in handmade ceramic bowls with proceeds going toward an organization supporting food insecurity.



Cultural connections are made through recognitions like MLK Day (celebrated at Taylor for 30+ years) and Freedom Ride bus trips that explore historical sites and civil rights from a biblical perspective.



A student experience that reminds us of home - dining in the DC! The men of First East Wengatz camped in tents in the freezing rain on a late November night to be "first in line" at the reopening of the Dining Commons on December 1! We're sure it tasted just like Mom's!



*A fun and unexpected treat: popcorn and movie night at Taylor received an advance screening of *Unsung Hero*, the remarkable true story of God's faithfulness in the lives of the Smallbone family (For King+Country).*

HOMECOMING & FAMILY WEEKEND

1700+

One of the best times of the year!
Class reunions, athletic and music events, Lifelong Learning sessions, and the annual 5K Race and Rice Pilaf.

TUGATHER 2000+

A day to celebrate God's faithfulness! Festivities included Christian author Bob Goff, a block party of food, games, and music, and an evening concert with Grammy award-winning worship artist Chris Tomlin.

GRANDPARENTS DAY 480+

We love our grandparents!
It's a "day in the life" of their student – attending class, sharing a meal in the Dining Commons, and taking a campus tour.

Engaged Alumni



Our traditional Welcome Weekend photo as Rebecca and Michael Lindsay welcome alumni and their children: incoming freshmen and future Taylor students!

77% 6-year
Graduation Rate

99%

Undergraduate alumni working
or in further study within six
months of graduation.



20%

Graduates who
immediately pursue
post-graduate degrees

Our thriving alumni community is characterized by a spirit of excellence, service, and joy. They proudly wear the name, Taylor University. They cheer our student-athletes to victory and applaud their efforts in defeat. They are the University's best ambassadors, helping to recruit new students and place new graduates into jobs. They are Taylor!

ALUMNI AWARDS

Taylor annually acknowledges individuals for their outstanding achievements and contributions to the University.

G. Roselyn Kerlin Women in Leadership

An alumna who has provided godly leadership and who has exhibited an extraordinary commitment to Jesus Christ.

Dr. Kim Barnett-Johnson '89 has over 28 years of higher education experience. She serves as the Chancellor of Ivy Tech Community College's Fort Wayne service area.

Dr. Jennifer (Hammond '97) Clamme dedicated her career to serving medically underserved communities. (Conferred posthumously)

Distinguished Service, Alumnus & Young Alumna

(Young Alumna, within 10 years of graduation) Alumni who have exhibited Christian leadership in their chosen field of service, and have made significant contributions to the welfare of others.

Derek Hoffmann '98 joined the Foreign Service in 2005; he is posted at the U.S. Embassy in Barbados.

Kara (Hackett '13) Metzler's dedication to meaningful journalism led her to found The Local, a multimedia business that delivers local news in Fort Wayne.

Honorary Alumni

Servant-leaders **Rod and Donna Boatwright** have each served Taylor for over two decades. Rod, a member of the grounds team, and Donna, working in administration and Conference Services, have been supportive wing parents, provided home-cooked meals, taken students trail-riding, aided in student relocations, and fixed cars for Taylor students.

CLASS OF 2024

Academic rigor, faculty mentors, and experiential learning prepares students for careers and service.

19 GRADUATES
Maintained a Perfect 4.0 GPA



121

summa cum laude

92

magna cum laude

53

cum laude

398

TAYLOR GRADUATES

67%

EARNED COMMENCEMENT HONORS

HONORARY DOCTORATES

Taylor University celebrates opportunities to recognize exemplars of faithful service and commitment to the work of Jesus Christ around the world. This year, we are recognizing five remarkable servant-leaders who represent Christ in their respective areas of influence.



Philip Anschutz, renowned business leader.
Doctor of Business, *honoris causa*.

Jamie Fellowes, global leader and Board Chair, Fellowes Brand.
Doctor of Business, *honoris causa*.

Jim Morris, Community and Philanthropic Advocate.
Doctor of Public Service, *honoris causa*.

Edgar Sandoval, President and CEO, World Vision.
Doctor of Divinity, *honoris causa*.

Elaine Vandermeulen '62, distinguished philanthropist and entrepreneur.
Doctor of Humane Letters, *honoris causa*.

Campus Master Plan



SEEK THE



PEACE
& PROSPERITY
OF THE CITY
TO WHICH I HAVE CARRIED YOU...

PRAY

TO THE LORD FOR IT,

BECAUSE IF IT PROSPERS,
YOU TOO WILL
PROSPER.

JEREMIAH 29:7

Taylor University awarded

\$30 MILLION IMPLEMENTATION GRANT

through Lilly Endowment's College and Community Collaboration (CCC) Initiative.



Taylor was one of six Indiana higher education institutions awarded an implementation grant in late 2023 through the CCC initiative. The \$30 million grant complements more than \$100 million in philanthropic investments for ongoing campus improvements, along with investments by public/private partnerships, as well as State of Indiana improvements to pedestrian and vehicular pathways, lighting, and streetscapes through INDOT.

CATALYZING DEVELOPMENT OF UPLAND AND BEYOND

A key area of focus within the *Taylor Thrives* strategic plan was the development of a Campus Master Plan to address the University's long-term capital and infrastructure needs. During this process, Lilly Endowment launched its College and Community Collaboration Initiative, offering an opportunity for increased investment in the local community. This initiative allowed the Campus Master Plan to expand, incorporating external funding through private investment to catalyze development in Upland and Grant County.

A Prospering Campus & Community

In collaboration with Upland community leaders, a transformative renewal proposal was drafted to drive economic development along the one-mile corridor connecting Taylor's campus to downtown Upland. This initiative, known as the Main Street Mile Initiative, aims to:

- **Revitalize Upland** by introducing vibrant retail, dining, and startup spaces, as well as an expanded town library.
- **Enhance Taylor's campus** by incorporating a hospitality hub, a collegiate inn, a 55+ residential community, and additional housing options.

1846 Enterprises

1846 Enterprises is spearheading the *Main Street Mile Initiative*, supported by a portion of the Lilly Endowment grant funding.

- **Andrea Masvero**, the Executive Director, oversees the development of campus construction projects and the *Main Street Mile Initiative*. A 1996 Taylor alumna, Andrea has more than 29 years of experience in the development and management of large-scale investment real estate projects, including operational leadership roles. To contact Andrea Masvero, email: andrea_masvero@taylor.edu.
- **Zane Callison** was appointed as the Public Affairs Coordinator. A 2024 Taylor graduate, Zane worked as a Presidential Fellow and served as the founder and student manager with the Redeem Project's practicum partnership with Neighborhood Christian Legal Clinic.



*Transforming a Town,
Igniting a Community*



Campus
Master
Plan

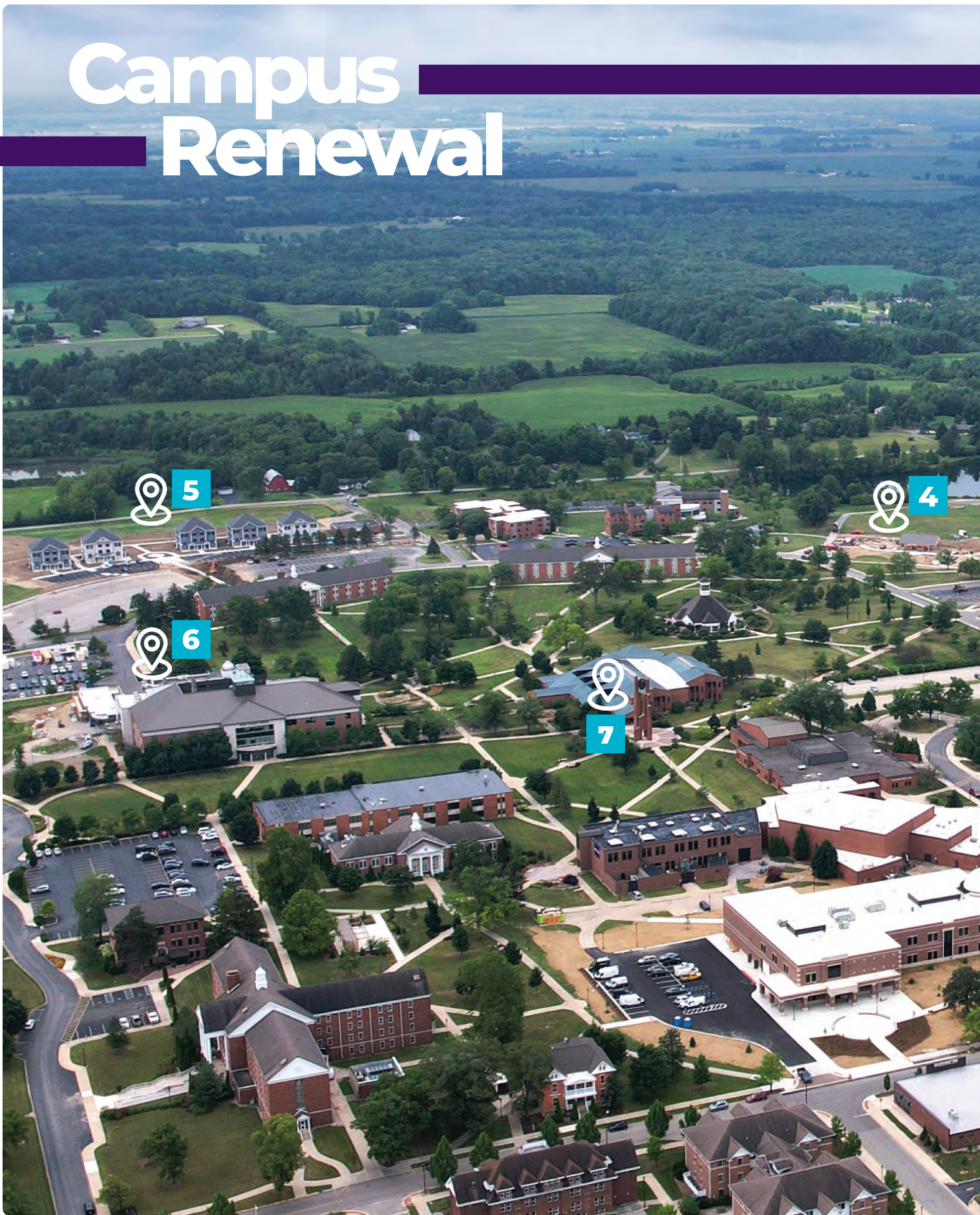


Rebecca and Michael Lindsay were joined by the Presidential Fellows at the Boren Campus Center to celebrate Lilly Endowment's \$30 million investment in Upland and Taylor. Elected officials, Upland leaders, and community members, along with Taylor faculty, staff, and students, gathered to hear a briefing on the Main Street Mile Initiative.

Taylor's Presidential Fellows Program, modeled after the highly competitive White House Fellowship, pairs students with a Senior Leader at Taylor who mentors the student through a yearlong, paid fellowship.



Campus Renewal



Progress was evident across all four corners of the campus, with athletic and academic building projects taking shape. Notably, renovations and expansions have doubled our dining capacity and added over 200 new beds to our residential facilities.

18.3%

Increase in campus space



27.5%

Renewal of existing space

Turn the page for a snapshot of our campus renewal efforts.



Welcome to Taylor! Marking the corners of the campus are 16-foot-tall **Monument Markers**: two at the east entry to Reade Avenue, two at the intersection of Reade and Vayhinger Loop, one at the west end of Reade Avenue, and one at 8th Street and Overlook Drive.

1 Horne Academic Center. Read about this new facility on page 2 of the President's Report.

2 We've bolstered our athletics programs through strategic facility upgrades including the renovation of **Stillman Fieldhouse**, which has transformed the facility into a versatile space with locker rooms for football and lacrosse teams, team meeting rooms, a football lounge, and practice space for baseball and softball.

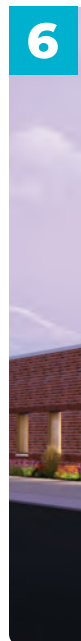
3 Taylor will restart its men's and women's tennis programs in the fall of 2025 with **new tennis and pickleball courts** on the west side of campus.

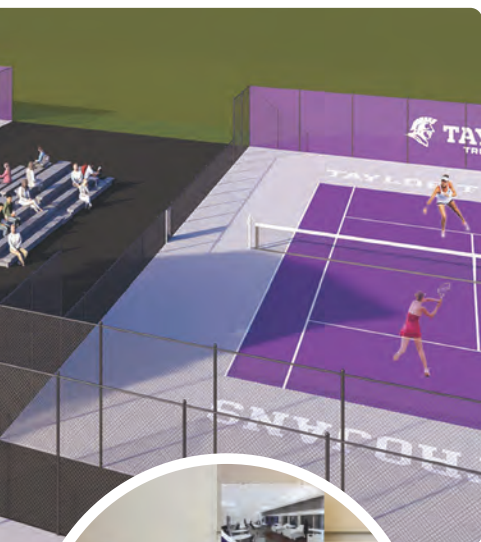
4 A bright and inviting **Hodson Dining Commons** is the result of an extensive, six-month renovation that includes a rebuilt kitchen and food service areas, upgrades to the dining experience, installation of an elevator, and new restrooms. Opening soon is a 600-seat Event Center with outdoor dining and gathering spaces overlooking Taylor Lake. Additionally, **Zondy's**, a new café in Zondervan Galleria, offers panini-style sandwiches, wraps, salads, and smoothies. Additionally, the **Boren Food Court** received a refresh.

5 To accommodate our growing student population, and in response to student feedback on desired housing on campus, a **Residential Village** was added on the south side of campus. The Village includes five three-story town homes, providing housing for 152 upperclassmen and graduate students.

6 State-of-the-art classrooms, combined with valuable clinical experience, are part of the renovations and expansion of the **Nussbaum Science Center** and Taylor's partnership with Parkview Health. Pending accreditation approval, Taylor's nursing program is set to launch in 2024.

7 Following years of darkness, the **Rice Bell Tower** was once again illuminated – twin spires symbolizing Taylor's integration of faith and learning.







Student Achievements

From fields like data science and technology to finance and engineering, Taylor is shaping individuals who will have a transformative impact on the world. Our students' experiences demonstrate the profound influence of a Taylor education, where academic excellence, spiritual growth, and leadership development intersect to equip graduates to become servant-leaders for wider Christian influence. The stories featured here are just a few examples of Taylor students who consistently receive awards and recognition for their research, creative projects, and academic achievements. ***Distinctively Taylor!***

Biblical Studies, Intercultural Studies & Philosophy



Taylor's **Ethics Bowl** team placed third in the nation out of 36 qualifying teams in the national championship for the APPE Intercollegiate Ethics Bowl. Among the 140 universities participating in the Ethics Bowl, Taylor is one of the few evangelical Christian institutions represented. The team is coached by **Dr. Koert Verhagen '12**, professor of Philosophy and Religion.

Business

Abbie Cormier '26 won the 2024 Exploration Award from the National Society for Human Resource Management (SHRM) organization. Cormier serves as the Vice President of the SHRM Chapter at Taylor.

The **Center for Innovation and Entrepreneurship (CIE)** hosted the 10th edition of Shark Tank (pictured above), an event that catalyzes students to develop solutions to problems by creating incentives for research and development.

Brayden Gogis '25 won first place (\$5,000) for Joybox, an online app that acts as a time capsule where individuals can express gratitude. Second place **Jared Sisson '24** designed an AI-based security system (Shepherd Security) to map safe evacuation routes from venues. In third place was **Deanna Grey '25** for Ino Bar, a TU-based smoothie bar. Other entries: **James Proodian '25**, a surf wax vending machine concept, and **David VanDyke '25**, **David Voss '26**, and **Levi Carrell '25** presented a toy resale service.

Communications

Public Relations majors **Ellie Malmquist '24** and **Ashley Wynalda '25** helped a Michigan non-profit secure \$10,000 in funding through the writing of a successful grant proposal that will fund training efforts for RISE Advocacy which provides shelter and counseling to individuals experiencing domestic violence or sexual assault.



Student journalists with *The Echo* won awards in the Indiana Collegiate Press Association's Division 3 *Newspaper of the Year* contest. **Caleb Joshua Heffron '26**, 1st place in the sports column category; **Mallory Dotson '27**, 2nd place in the sports feature category; **Abbie Cormier '26**, 3rd in the feature photos category.

Film and Media Arts



In the 2024 Broadcast Education Association Festival of Media Arts, Taylor University placed first among Documentary Programs for the second year. In the Micro-Documentary category, **Justice Bower '25**, **Chloe Gard '25**, and **Enoch Eicher's '25** "orang.utan." won first place, focusing on the endangered species in Borneo. In the Short-Form Documentary Category, "Beyond Silence," by **JP Susantio '25**, **Thane Syswerda '25**, and **Nate Conkel '24**, placed second for their story about an audiologist couple who provide hearing care worldwide.

Music, Theatre & Dance



Students received awards in the National Association of Teachers of Singing (NATS) Indiana District Auditions: **Karis Bland**, **Gavin Kastner '26**, and **Cameron Damesworth '27** for Musical Theatre, and **Anna Jones '26** and **Marcus Haynes '25** for Classical.

Orr Fellowship

Thirteen students were awarded **Orr Fellowships**, the largest number of Taylor students to receive this honor. The Orr Fellowship seeks to develop the next generation of business leaders and entrepreneurs through full-time paid positions at Indianapolis companies, where they gain hands-on experience in high-growth environments with experienced professionals.

Class of 2024: **Allison Beck**, **Allison Haines**, **Carson Heath**, **Olivia Heinen**, **Adeline Judson**, **Adam Kasitz**, **Kayleigh Khavari**, **Elisabeth Nieshalla**, **Jaden Nourse**, **Trent Repass**, and **Cameron Turpin** are part of a cohort of 76 Orr Fellowship awardees.

VISION

As the oldest nondenominational school in the Council for Christian Colleges and Universities (CCCU), Taylor's vision is to be the leading Christ-centered, student-focused university, committed to carrying the light and faith of Christ to a world in need.

MISSION

Taylor's mission is to develop servant-leaders marked with a passion to minister Christ's redemptive love, grace, and truth to a world in need.

FACULTY-MENTORED RESEARCH

Taylor faculty members integrate their wealth of experience and knowledge directly into the classroom, labs, and studies, eagerly engaging students in their research endeavors.

Engineering, Space Construction

Koby Rodgers '25 and **Harrison Schmitt '25** worked on the SkyForge project – a first-generation lab version of a robot designed to build expansive space structures in Earth's orbit.

Biology, Genetics Research

Professor **Lauren Woodward Hartzler** led a plant genetics research effort with **Rebekah Ong '25** to learn how regulation of mRNA stability helps plants respond to heat stress and heavy metal pollution in their environment.

Music, Dramatic Composition

Dr. Reed Spencer '11 and **Steven Day '24** collaborated on a musical theatre composition project that addresses Generation Z's experiences with social media.

Chemistry, Cancer Research

Dr. Michael Bowman and **Kirsten Stinson '26** used methods in computational chemistry to understand how gene mutations can lead to cancer.

Biochemistry, Intervention Studies

Dr. Daniel Kaluka led students on two different projects: **Anna Draviam '26** and **Gabriel Swinney '25** furthered research on the malaria parasite. **Annika Bennett '26** and **Carter Ahlstedt '25** were part of a design-to-data network of scholars studying protein engineering.

Organic Chemistry

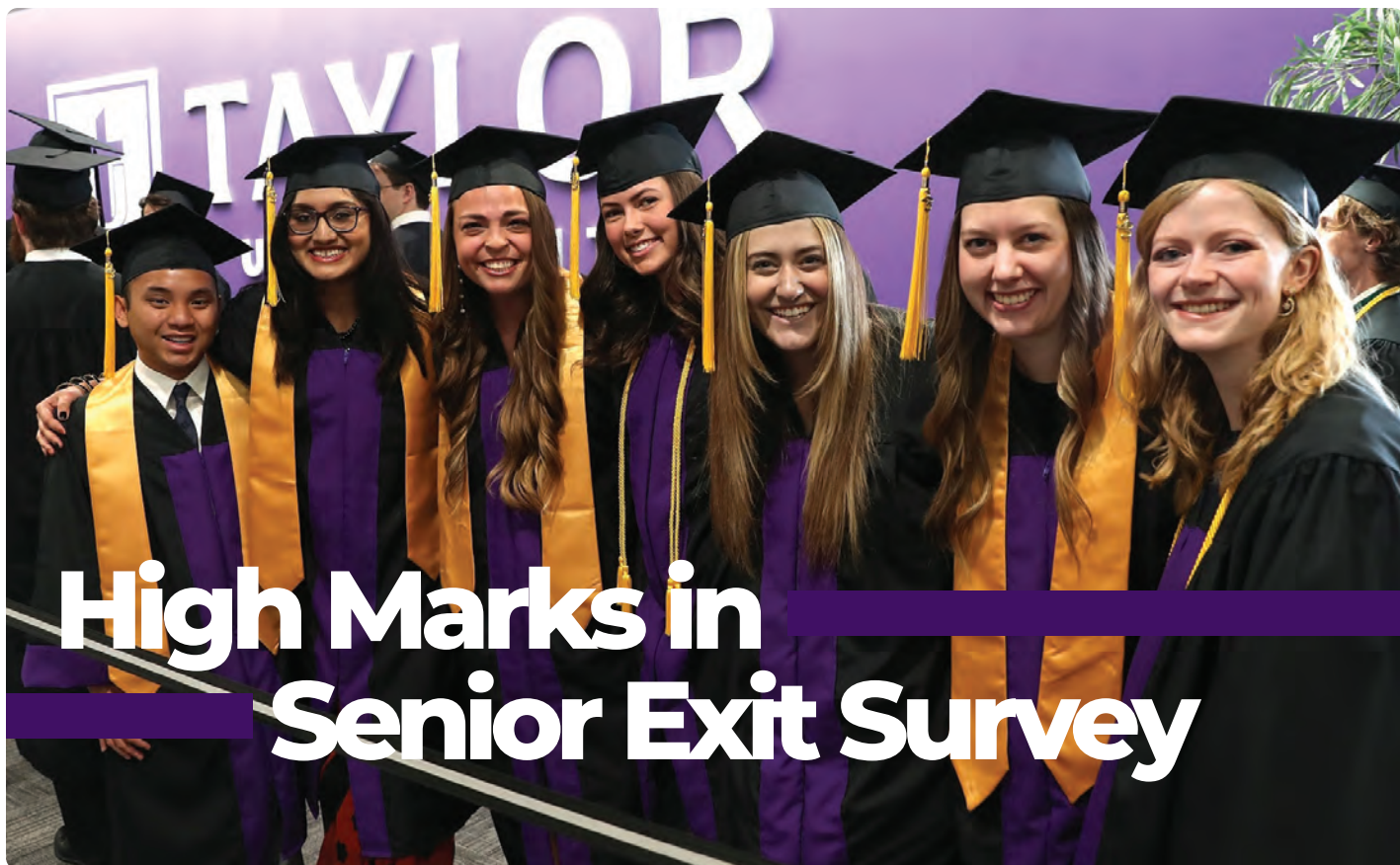


Dr. Vincent Sichula is leading organic chemistry students in research to combat cancer, Parkinson's disease, and Alzheimer's disease.



Charting a new path for college affordability.

Good Work is an industry-leading program to help students build skills, boost work experience, and equip them for their post-graduate vocation. It also provides campus managers with the tools to mentor students holistically, and features a centralized system for seeking employment. Based on Ephesians 2, this innovative approach to financial aid seeks to leverage on-campus employment opportunities by offering well-paying jobs to alleviate federal loan pressure, doubling the number of students working on campus, and reducing the average amount of student debt by half.



High Marks in Senior Exit Survey

Each year, the senior class is surveyed to gain insights into their Taylor experience.

The 2023-2024 results indicate the highest satisfaction rate in history, providing rich evidence that students are embracing *Life to the Full* during their time at Taylor.

90%

report they deepened
their scriptural
engagement

Scripture Engagement

Several key spiritual life indicators reached an all-time high, including the practice of biblical principles that support a growing Christian faith like prayer, the study of scripture, worship, and service; developing a vibrant, personal, and growing faith in Jesus Christ; the spiritual atmosphere on campus, and opportunities for spiritual growth through chapel services.

83%

report they developed
leadership skills

Leadership Skills

When asked to rate Taylor's influence on overall personal growth and development, seniors reported the highest levels in the survey's history of developing leadership skills, actively participating in volunteer work to support worthwhile causes, and becoming competent in their area of academic study.

95%

appreciate the
availability of
Taylor faculty

Faculty Availability

Faculty interaction reached a survey high with particular praise for the availability of faculty, opportunities for informal engagement, concern for students, and quality advising on academic, personal, and spiritual matters.

Advancing Women In Leadership

Taylor partnered with the Council for Christian Colleges & Universities (CCCCU) to host its ninth annual **Advancing Women in Leadership Conference**, with the theme of *Empower, Equip, Encourage*.

The conference was attended by **250 women** from across the country. Plenary speakers included Dr. Linda Livingstone (president, Baylor University), Dr. Jo Anne Lyon (The Wesleyan Church), and Dr. Shirley Hoogstra (president, CCCC).

Presentations and panels featuring Taylor faculty included Ashley Chu '07, Senior Director of Academic Affairs & University Archivist; Shannon Eaves, Library Director; Dr. Laura Edwards, Psychology professor; Dr. Shelly Engle, Director of Teacher Education; Dr. Elizabeth George, History, Global and Political Studies professor; Linda Taylor, Professional Writing professor; and Dr. Kelly Yordy '05, Director of Master of Arts in Leadership.

Planning Team: Janel Hart, Program Assistant; Dr. Elizabeth George; Dr. Nancy Dayton, Dean of Arts and Humanities; Dr. Danielle Nobles-Lookingbill, Chair, Physics & Engineering; Dr. Kelly Yordy; Dr. Laura Edwards; Cheryl Thompson, Social Work professor; Amy Stucky '92, Chair, Business Department; Linda Taylor; and Dr. Julia Hurlow, Dean of Campus Life.



Faculty & Staff Appointments



Dr. Stefan Brandle, Co-Chair and Professor of Computer Science & Engineering, was named as the incumbent holder of the prestigious **Ronald L. McDaniel Endowed Chair of Computing and System Sciences**.

For 25 years, Dr. Brandle has developed and facilitated curriculum, mentored students, and practiced the integration of faith and learning in the classroom. He is committed to global engagement and leveraging strategic partnerships for the purposes of meritorious work with students.



Taylor welcomed **Tia Cavanaugh-Goggans** to the inaugural role of **Director of Intercultural Initiatives and Programs**. She leads Taylor's intercultural efforts and builds relationships inside and outside the

community. Cavanaugh-Goggans has degrees from Indiana University, and seven years of intercultural leadership experience from Heritage Christian School as well as over a decade of service as a community liaison and child development specialist.



Dr. Jody Hirschy was installed as the incumbent holder of the **Arthur L. Hodson Endowed Dean of the Cornwall School of Business and Leadership**. Dr. Hirschy will continue to serve as the Executive Director of

Graduate Programs in Leadership. She has served as a member of the business faculty at Taylor University since 2004, where she received the Dr. Joe Burnworth Teaching Excellence Award in 2008, and the Teaching Excellence and Campus Leadership Award in 2020.



Dr. Matt Renfrow was selected as **Dean of Natural and Applied Sciences**. Matt earned his Ph.D. in Human Performance/Exercise Science from Middle Tennessee State University and has demonstrated a

strong track record of excellence in teaching and leadership. Dr. Renfrow was awarded Taylor Distinguished Professor Award in 2022, and the Dr. Joe Burnworth Teaching Excellence Award in 2014.

Awards and Accolades



John Bruner, Professor of Film and Media Arts, received the **Teaching Excellence and Campus Leadership Award**. The award is given to Taylor professors of 10 years who show excellence in classroom teaching, Christian service, and engagement outside of the classroom.



Dr. Brandon Dykstra was awarded the **Dr. Joe Burnworth Teaching Award**, which was established to recognize a faculty member who has demonstrated teaching excellence in their first six years of teaching. Dr. Dykstra is Department Chair and Assistant Professor of Kinesiology.



Dr. Carie King received the **Civil Discourse Award**. This award recognizes an individual who demonstrates strong civil discourse including self-awareness, listening well, humility, pursuit of common ground, the ability to constructively engage differences, respect, and reflection of the fruits of the spirit. Dr. King is Department Chair and Associate Professor of English.

Under the leadership of **Kerry Shanebrook**, Grounds Superintendent, the Grounds Crew was recognized for the sixth year for outstanding work in making our campus beautiful. Their commitment to God-honoring excellence was recently recognized by **The Professional Grounds Management Society®** (PGMS®) with an **Honor Award** in the Society's 2023 Green Star Awards® competition for exceptional grounds maintenance. Members of the **Grounds Crew** include **Rod Boatwright, Mike Cragun, Nate Ellis, Michael Mobley, Steve Puckett, and Phillip Vasquez.**



Dr. Carol Sisson '88 was awarded the **Distinguished Professor Award**, which is given to a faculty member who has served at Taylor for at least 10 years and has demonstrated excellence in classroom teaching, outstanding scholarship, Christian service, and engagement outside of the classroom. Dr. Sisson is Associate Professor of Education and Director of Orphans and Vulnerable Children.



Alice Tsang, Professor of Finance, was featured in **WalletHub's** June Economic Index, a monthly survey that evaluates economic prospects based on 10 components of consumer sentiment. She was also highlighted as an "Expert Opinion" in a WalletHub piece about the Best Personal Loans.

Taylor's radio ministry, **WBCL 90.3**, received the title of most-listened-to radio station in Fort Wayne, Indiana, by Nielsen ratings. Playing family-friendly and commercial-free Christian music, WBCL has been in the top three Fort Wayne-area radio stations for many years and has recently claimed the #1 spot.



FOSTERING POSITIVE CHANGE WITHIN WORKPLACE CULTURE

At Taylor, our people make the difference. Our shared belief in Christ is what unifies our community, and it remains the cornerstone of our workplace culture. The values of *servant-leadership*, *intentionality*, *joy*, *hospitality*, and *excellence* describe the Taylor workplace at its best.

Developing and investing in our people is a priority of our strategic plan. We are committed to building a more supportive and dynamic workforce culture. A key outcome of this effort is the creation of the *People and Programs Plan*. This comprehensive framework outlines a Biblical vision for investing in and developing Taylor's employees, detailing our approach to various aspects of the work environment at Taylor.

The **People and Programs Plan** includes initiatives and strategies that support a thriving workplace, reaffirming our commitment to becoming the most engaged workplace among peer institutions as measured by the Best Christian Workplace (BCW) Survey. Key human resource goals include:

- Recruitment and retention of mission-aligned faculty and staff;
- Commitments to total compensation growth and exploration of flexible work arrangements;
- Human resource policy enhancements to make Taylor more competitive and attractive to prospective faculty and staff; and
- Investments in the growth and development of future leaders.

Taylor University faculty and staff are diverse, talented, and devoted to student success. From the classroom to admissions, the business office, IT, facilities, and support services, every department plays a vital role in creating a transformative educational experience for the University's more than 2,000 students. They foster a faith-driven academic environment, support student engagement, and model servant-leadership. Pictured are members of the Admissions team led by Executive Director Andy Gammons '99.





PRESIDENT'S CABINET

Michael Lindsay, Ph.D.
President; Professor of Sociology

Colby Burke
Chief People Officer

Daniel Darko, Ph.D.
Dean of Global Engagement;
Professor of Biblical Studies

Nancy Dayton, Ph.D.
Dean of Arts & Humanities

Rev. Gregory Dyson
Vice President for Spiritual Life and
Intercultural Leadership; Campus Pastor

Karen Elsea, Ed.D.
Dean of Nursing

Mike Falder '94, Ed.D.
Vice President for University
Advancement

Will Hagen
Vice President for Strategy; Chief of Staff

Jody Hirschy, Ph.D.
Hodson Dean of the Cornwall School of
Business and Leadership;
Executive Director of Graduate
Programs in Leadership

Benjamin Hotmire '98, Ph.D.
Dean of Faculty Development, Education,
Social & Behavioral Sciences

Chris Jones
Vice President; Chief Information Officer

Andrea Masvero '96
Executive Director of 1846 Enterprises

Jewel Maxwell, Ph.D.
Provost

Stephen Olson '98
Vice President for Finance; CFO

Matthew Renfrow, Ph.D.
Dean of Natural and Applied Sciences

Skip Trudeau, Ed.D.
Vice President for Student Development
and Intercollegiate Athletics; Director of
the Master of Arts in Higher Education

Holly Whitby
Vice President for Enrollment
and Marketing

BOARD OF TRUSTEES

Angela Angelovska-Wilson '96

Jill Anschutz '07

Jonathan V. Beukelman '98

Minda Chow

Mark T. Davis

Sarah Flick '92

Chris Goeglein '84, Chair

Tamara Shaya Hoffmann '08

Erik Hotmire '95

Rhonda F. Jeter '79

Stephen L. Johnson '73

Jeff Jones '85

Heather Larson '96

Jana Murphy '96

Manuel Rosado '96

Kathy Stevens '82

Mark D. Taylor H'15

Karen E. Thomas '87

P. Eric Turner '74

Nicholas J. Wallace

Luther Whitfield

Shani P. Wilfred '99

Daniel S. Wolgemuth '77

Bob Wright

BOARD OF VISITORS

Kim Barnett-Johnson '89

Mike Childs

Mark Collins '79

Erik Fahlen '88

Ben Fulton '84

Joel Gates '00

Jamie Haenggi H'23

John Halbrook '67

Howard Halderman

Rich Honig '80

Don Jones '66

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