

Dr. Jeffrey F. Sherlock
Professor of International Business and Management
Taylor University

Department of Business
Office: (765) 998-5136
Cell: (260) 358-7331
Email: jfsherlock@taylor.edu

Rank: Professor (Tenured)

Department: Department of Business

Joined Taylor University: 2007

Teaching Experience:

Taylor University (Full time, 2007 – Present)

ENT 381, International Entrepreneurship, 3 courses. (Indonesia, Sierra Leone, Costa Rica trips)

ITB 375, International Business-CC-SP, 15 courses.

ITB 381, International Business Study Tour-CC, 8 courses.

MGT322, Business and Missions, 3 courses.

MGT 352, Management Analysis & Practice, 38 courses.

MGT 452, Strategic Management, 27 courses.

MKT 312, Professional Selling, 2 courses.

MKT 380, International Marketing, 8 courses.

MKT 460, Consumer Behavior, 1 course.

Xxx393 Practicums (only International practicums are listed)

Practicum in Xining, China (2017). Advised Endian Zhang

Practicum in Hangzhou, China (2017). Advised Nixi Zhu

Practicum in London, England, (2016). Advised Ron Brunette

Practicum in Xi'an, China, (2016). Advised Noah Camara

Practicum in Cuenca, Ecuador, (2015). Advised Abigail Perdue

Practicum in Seoul, South Korea, (2015). Advised Yoon Sungsik, Oh Eunkyuu

Practicum in Nepal, (2014). Advised David Groves

Practicum in Seoul, South Korea, (2013). Advised Jun Shin

Practicum in Beirut, Lebanon, (2012). Advised Georges Bassous

Practicum in Xining, China, (2011). Advised Ben Hendricks

Practicum in Jos, Nigeria," (2008). Advised Krista Hoff

Practicum in Guatemala City, Guatemala, (2008). Advised Jennifer Howard

Practicum in Fuzhou, China," (2008). Advised Susan Xuilian Xiong

Hunan University of Technology and Business, Changsha, China (Fall 2021 Online)

International Marketing (2 sections)

Xi'an International Studies University, Xi'an, China (Sabbatical, 2016-2017)

International Marketing (3 sections)

Entrepreneurial Management (5 sections)

Business English: Listening and Speaking (4 sections)

LCC International University, Klaipeda, Lithuania (Fall 2015, Fall 2017, Fall 2018, Fall 2019, Fall 2020, Fall 2021, Fall 2022, Fall 2023)

MGT 510, Global Marketing and Business Culture, 8 courses).

Living & Learning Internationally, Rome, Italy (Fall 2022)
LLI 301, International Business, 1 course).

Tri-State University (Full time, 1997 – 2007)

BA123, Introduction to Business, 6 courses.
BA343, International Business, 3 courses.
BA413, Small Business Practicum, 1 course.
ENT313, Business Concepts, 1 course.
ENT423, Entrepreneurship and Venture Planning, 7 courses.
MGT204, Principles of Management, 1 course.
MGT313, Human Resource Management, 4 courses.
MGT323, Purchasing, 2 courses.
MGT353, Operations Management, 9 courses.
MGT413, Total Quality Management, 4 courses.
MGT453, Strategic Management, 21 courses.
MGT493, Contemporary Issues in Business, 1 course.
MGT523, Leadership, 1 course.
MKT433, Marketing Management, 1 course.

Huntington University (Full time, 1993 – 1997, Adjunct, 2006 – Present)

BA331, Operations Management, 1 course.
BAX400, Global Business Management, 6 courses.
MB513, Global Business Perspectives, 5 courses
OL310, Contemporary Leadership, 1 course.
OM213, Management Concepts, 10 courses.
OM283, Business Case Study, 1 course.
OM303, Group and Organizational Behavior, 3 courses.
OM334, Issues in Management, 4 courses.
OM403, Marketing in a Global Economy, 2 courses.
OM421, Managerial Finance, 1 course.
OM433, Quality Operations Management, 5 courses.
OM438, Strategic Planning, 2 courses.
OM450, Business Capstone, 13 courses.
OL605, Team Building and Conflict Management, 7 courses
OL608, Capstone Seminar in Leadership, 5 courses.

Indiana Wesleyan University (Adjunct, 1999 – 2011)

BUS105, Introduction to American Business, 1 course.
BUS230, Global Issues, 10 courses.
BUS274, Business Case Study, 7 courses
ECO205, Basic Economics, 2 courses.
ADM448, Strategic Planning, 1 course.
ADM495, Seminar, 18 courses.
MGT432, Organizational Behavior, 5 courses.
MGT460, International Issues in Business, 17 courses.
ADM510, Applied Management Concepts, 2 courses.
ADM545, Organizational Development, 3 courses.
ADM549, Management of International Business, 17 courses.
MGT532, Human Resources Management and Organizational Behavior, 5 courses.
MGT550, Seminar on Quality, 5 courses.

Education Background

Doctor of Education, Ball State University, 1997.
Major: Adult and Community Education

Supporting Areas of Emphasis: Executive Development for Public Service
Dissertation Title: The Assessment of Student Learning Outcomes in Management and Business-Related Adult Accelerated Degree Completion Programs in the Coalition for Christian Colleges and Universities

Master of Business Administration, Ohio University, 1990.

Major: Management

Thesis Title: Cyril Scott Faces the 1990s: Strategic Analysis of a Printing Company in the Mail Order Industry

Bachelor of Business Administration, Ohio University, 1988.

Major: Management

Huntington University, 1994-1995. Non degree seeking – for personal/professional development
Courses in Cost Accounting and Auditing

Taylor University, 2013. Non degree seeking – for personal/professional development
Course in Chinese language

Elim Bible Institute, 1976-1977. Course work only - no degree earned

Major: Bible. Supporting Areas of Emphasis: Pastoral Ministry

Prior Experience not in Education

Director of the EXCEL Program, Huntington University. (June 1, 1993 - May 31, 1997).

Missionary in Macau, East Asia, Church of the United Brethren in Christ. (June 1, 1990 – December 31, 1992).

Salesperson, Quality Control Manager, Customer Service Manager, Estimator, Factory employee, Cyril-Scott Printing Company. (June 1, 1978 – May 31, 1990).

Professional Memberships

University Educators for Global Engagement (2016-2021). Planning Committee member for 10th Anniversary Conference (2017-2018), Treasurer and member of Executive Committee (June 2018-2021)

Christian Business Faculty Association (2008, 2014 – 2021).

NAFSA: Association of International Educators (2014 – 2015).

Society for Case Research. (2006 - 2009).

Society for Human Resource Management. (2006 - 2007).

United States Association for Small Business and Entrepreneurship. (2005 - 2006).

American Society for Quality. (2000 - 2005).

Professional Meetings Attended

B4T (Business for Transformation) Expo, Houston, TX (April 2019), Bellevue, WA (November 2021)

Business as Mission conference, Dallas, TX (September 2017), Philadelphia, PA (September 2018), San Jose, CA (October 2019), Virtual (Spring 2021)

Beijing Consultation, Dallas, TX (October 6-10, 2019; June 1-3, 2021)

International Summit on Culture, Economy, and Trade of the Belt and Road & Results Reporting Project Exchanging Committee, Shaanxi New Silk Road Enterprise Development Promotion Association, Xi'an, China (December 17, 2016)

University Educators for Global Engagement – Annual Conference, Richmond, VA. (April 2016, April 2018, April 2019).

Accreditation Council for Business Schools and Programs - Annual Conference, Philadelphia, PA. (June 2015).

Global CEO Network Conference, Global CEO Network, Dallas, TX. (October 14, 2009 - October 16, 2009).

Global CEO Network Conference, Global CEO Network, Birmingham, AL. (March 9, 2009 – March 11, 2009).

Christian Business Faculty Association Annual Conference, Christian Business Faculty Association, Indianapolis, IN. (October 2008), Chattanooga, TN (October 2019).

Association for Collegiate Business Schools and Programs - Annual Conference, Orlando, FL. (June 2007).

Association for Collegiate Business Schools and Programs - Annual Conference, Chicago, IL. (June 2006).

USASBE Annual Conference, United States Association for Small Business and Entrepreneurship, Tucson, AZ. (January 2006).

Association for Collegiate Business Schools and Programs - Annual Conference, Washington, DC. (June 2005).

USASBE Annual Conference, United States Association for Small Business and Entrepreneurship, Indian Wells, CA. (January 2005).

Association for Collegiate Business Schools and Programs - Annual Conference, Tempe, AZ. (June 2004).

Papers and Presentations

Sherlock, J.F. "The United States Federal Legal System," On-line presentation to students at Xi'an International Studies University, (October 2021)

Sherlock, J.F. and Huang, J. "Two Entrepreneurs and a Professor Walk Into a ... Partnership," BAM Global Congress, (April 2021)

Sherlock, J.F. "Who Will Win: The Economic Race Between China and the United States," Taylor University *Echo*, (April 2021)

- Bates, M. J., Donaldson, D., and Sherlock, J.F. "Redemptive Power of Business in Love," CBFA Conference, Chattanooga, TN (October 2018)
- Sherlock, J.F. "Connecting Passion, Purpose, Privilege and Profession: God's Faithfulness During a Year Abroad", University Educators for Global Engagement, Richmond, VA: University Educators for Global Engagement (April 2018)
- Bates, M. J. & Sherlock, J. F. "Holistic Experiential Business Education with Business as Mission (BAM)", Regent University, Virginia Beach, VA: Christian Business Faculty Association 2015 Conference.
- Adams, S. A., Sherlock, J. F. In King, Don W. (Ed.), *Business as Mission: A Comprehensive Guide to Theory and Practice* (1st ed., vol. XL, pp. 131-133). Holland, MI: Christian Scholar's Review. (2010).
- Sherlock, J. F. Cross-Cultural Symposium, "30 Years of Change in China: Ten New Vocabulary Words," Hong Kong Baptist University, Hong Kong. (January 2009).
- Sherlock, J. F. *Book Review of "Just Business"*. Christian Scholar's Review. (2008).
- Sherlock, J. F. Midwest Scholar's Conference, "Enhancing International Awareness for Business Students: Designing and Implementing a Successful International Business Study Tour," Indiana Wesleyan University, Indianapolis, IN. (February 22, 2008).
- Sherlock, J. F. Cross-Cultural Symposium, "Competitive Advantage of Nations: Applying Michael Porter's Theory to Modern Hong Kong and China," Hong Kong Baptist University, Hong Kong. (January 2008).
- Sherlock, J. F. In Krista Shields (Ed.), *Bringing Good Business Practices to Sierra Leone*. Angola, IN: Discover Magazine / Tri-State University. (2007).

Consulting and Training Activities

- Jiaotong University Career Development and Business Incubator program, *Entrepreneurial Leadership*, Xi'an, China (October 23, 2020, 2x).
- Gaoxin College, *Starting a Business: 10 Essential Concepts for Long-Term Success*, Xi'an, China (October 22, 2019).
- Alibaba Innovation Center, Workshop, Xi'an, China (October 22, 2019).
- Xi'an International Studies University, "What to Know If You Want To Go...International," Xi'an, China (October 21, 2019)
- Jiaotong University Career Development and Business Incubator program, *Starting a Business: 10 Essential Concepts for Long-Term Success*, presentation to 20 entrepreneurship students, Xi'an, China (May 28, 2018).
- Jiaotong University Executive Development Program *7 Habits of Highly Effective People*, presentation to about 100 business people, Xi'an, China (May 23, 2018). (with Eric Hernandez)
- Jiaotong University Executive Development Program *Good to Great*, presentation to about 100 business people, Xi'an, China (May 24, 2018). (with Eric Hernandez)

Opportunities Now (Yangon, Myanmar) "Business Fundamentals SCALE 1," Yangon, Myanmar (January 31 – February 3, 2017)

Faithful International Training Center (Xi'an, China) *Good to Great* (9 presentations), Xi'an, China (Spring 2017)

Faithful International Training Center (Xi'an, China) *7 Habits of Highly Effective People* (6 presentations), Xi'an, China (Fall 2016)

Global Nomad Employee Training (Zeku, China), "Understanding Globalization and eCommerce," Global Nomad, Zeku, Qinghai, China. (July 9, 2010).

Consulting on agriculture business, Global Ministries of Church of the United Brethren in Christ, Sierra Leone, West Africa. (March 27, 2010 - April 3, 2010).

Project Manager and Grant Writer, United Way of Huntington County, Huntington County. (2006, 2008).

Quality, Leadership and Teamwork Training, Steuben County, IN. (2000 - 2005).

State Convention of National Association of Postmasters of the United States, "The Best Leaders ...," National Association of Postmasters of the United States, Fremont, IN. (June 2003). Peabody Public Library, Columbia City, IN. (2003).

QS-9000 Initiative and other Continuous Improvement training, Lime City Manufacturing Company, Huntington, IN. (1998-1999, 2002-2005).

Project Manager and Grant Writer, Steuben County Community Foundation, Angola, IN. (2000).

Continuous Improvement workshop, Peabody Public Library, Columbia City, IN. (2003).

Strategic Planning workshop, Whitley County Homeless Shelter Task Force, Columbia City, IN. (February 2001).

Steuben Leadership Initiative, Steuben County Community Foundation, Angola, IN. (2000 and 2001).

Professional Growth and Faculty Enrichment Activities

U.S. Center for World Missions, "Buddhist-Christian Encounters," February 22-24, 2021 (via Zoom)

Economist, "Interview with Bill Gates," August 18, 2020 (via Zoom)

Chronicle of Higher Education, "Preparing Instructors for an Uncertain Fall," August 11, 2020 (via Zoom)

Harvard Business School, "Designing a Curriculum for Online and Hybrid Classes," July 9, 2020 (via Zoom)

Educational Testing Services, "Measuring Critical Skills in an Ever-Changing Marketplace," July 30, 2020 (via Zoom)

Harvard Business School, "Power and Responsibility: Teaching Ethics and Adaptive Leadership in a Time of Crisis," July 30, 2020 (via Zoom)

Harvard Business Publishing Education, "Surviving the Disruption and Uncertainty in Higher Education," June 24, 2020 (via Zoom)

Euromoney Country Risk, "Sovereigns: Who is Going to Default and When?" June 17, 2020 (via Zoom)

SCGE Faculty Enrichment activities, (3) (2019/2020 academic year)

SCGE, Global Engagement Experience Training Workshop (May 21-22, 2019)

SCGE Events, Building a Community of Best Practice in Short-Term Academic Trips Abroad (2016)

SCGE Events, Webinars (3) on Intercultural Learning (2015-2016)

CTLE Events, Faculty Enrichment lunch (February 2016)

CTLE Events, Educational Issues Seminar (November 2015)

Coffee Conversations with the Provost, 2 sessions (2014/2015)

CTLE Events, "Adjustment Issues for 3 Campus Gems: International Students, TCKs, International TCKs" (2014/2015)

Martin Luther King Day Luncheon (2015)

CTLE Events, "Faculty Reading Group," Spring 2015.

CTLE Events, "Educational Issues Seminar," September 2015.

Conference Attendance, "NAFSA: Association of International Educators 2014 Annual Conference," San Diego, CA (May 25, 2014 – May 28, 2014).

Conference Attendance, "2013 Institute for Curriculum and Campus Internationalization," Institute for Curriculum and Campus Internationalization, Bloomington, IN (May 19, 2013 – May 22, 2013).

CTLE Events, "Educational Issues Seminars (1)." (2013 - 2014).

CTLE Events, "Faculty Reading Seminars (2)." (2013 – 2014).

CTLE Events, "Faculty Enrichment Lunches (2)." (2013 – 2014).

CCO Events, "Network for Vocation and Undergraduate Education (NetVue) Faculty Mini-Grant Information Session." April 2014.

CTLE Events, "Follow-up Conversation with Jeff Greenman." November 2013.

CTLE Events, "Faith and Learning Abroad." October 2013.

CTLE Events, "Faculty Reading Seminars (3)." (2012 – 2013).

CTLE Events, "Faculty Enrichment Lunches (4)." (2012 – 2013).

CTLE Events, "Educational Issues Seminars (1)." (2011 - 2012).

CTLE Events, "Faculty Enrichment Lunches (5)." (2011 - 2012).

CTLE Events, "Faculty Reading Seminars (5)." (2011 - 2012).

CTLE Events, "Activities for Refocusing Attention during Lecture." (December 2, 2011).

Workshop, "Faculty Leading Short Team Trips Abroad." (May 24, 2011).

CTLE Events, "Faculty Reading Seminars," Taylor University, Upland, IN. (September 23, 2010 - May 20, 2011).

CTLE Events, "Faculty Panel on Cooperative Learning Assessments," -panel presenter. (April 18, 2011).

CTLE Events, "How to Balance Online Learner Needs and Instructor Workload," Magna Online Seminars, Upland, IN. (February 23, 2011).

CTLE Events, "Conversation with James Hunter, author of 'To Change the World,' James Hunter." (February 22, 2011).

Seminar, "SkillsQuest Luncheon," Taylor University, School of Professional and Graduate Studies, Upland, IN. (February 22, 2011).

CTLE Events, "Connect Learning Across Courses with Curriculum Mapping," Magna Online Seminars, Upland, IN. (November 3, 2010).

CTLE Events, "Technologies to Automate Learning Activities." (April 29, 2010).

CTLE Events, "Departmental Recruitment Strategies that Work." (April 9, 2010).

CTLE Events, "Free Web 2.0 Tools to Use Inside Your LMS," Magna Online Seminars, Upland, IN. (March 23, 2010).

CTLE Events, "Applying for a Fulbright Scholarship," Center for Teaching and Learning Excellence, Upland, IN. (February 11, 2010).

CTLE Events, "A Good Start: Institutional Support for New Academic Leaders," Magna Online Seminars, Upland, IN. (October 27, 2009).

CTLE Events, "It's Time to Crack the Case," Taylor University, Upland, IN. (October 19, 2009).

Conference Attendance, "Global CEO Network Conference," Global CEO Network, Dallas, TX. (October 14, 2009 - October 16, 2009).

Workshop, "Student Affairs and Study Abroad: Best Practices in Health/Safety," Spencer Center for Global Engagement, Upland, IN. (October 6, 2009).

CTLE Events, "Celebrating Teaching: An Opportunity to tell our stories and hear from our teaching award winners," Taylor University, Upland, IN. (May 14, 2009).

CTLE Events, "Technology Focus: the New Bb8.0 Self and Peer Assessment Tool," Taylor University, Upland, IN. (April 9, 2009).

Conference Attendance, "Global CEO Network Conference," Global CEO Network, Birmingham, AL. (March 25, 2009 - March 27, 2009).

CTLE Events, "Leonard Allen - Abilene Christian University," Taylor University, Upland, IN. (March 12, 2009).

CTLE Events, "What does an "A" Mean?," Taylor University, Upland, IN. (February 12, 2009).

Conference Attendance, "Lilly Conference on College Teaching," Miami University, Oxford, OH. (November 2008).

CTLE Events, "New Faculty Workshops," Taylor University, Upland, IN. (February 2008 - April 2008).

CTLE Events, "Creating Hospitable Environments for Minority Students," Taylor University, Upland, IN. (March 2008).

CTLE Events, "Applying Fair Use in the Classroom," Taylor University, Upland, IN. (February 2008).

Conference Attendance, "Partners Worldwide Partnership Summit," Partners Worldwide, Muskegon, MI. (October 2008).

ETC Training, "Technology for Teaching," Taylor University, Upland, IN. (August 2007).

Workshop, "Qualifying Workshop for Myers Briggs Type Indicator," Association for Psychological Type, Chicago, IL. (2001).

Conference Attendance, "Assessment Conference," Indiana University-Purdue University of Indianapolis, Indianapolis, IN. (1998).

Professional Presentations and Speeches

Sherlock, J.F. "Who Will Win ... and How?: The Economic Race Between China and the United States," Huntington Cosmopolitan Club, (February 2021)

Sherlock, J.F. Commencement Address at LCC International University Masters degree Graduation, Klaipeda, Lithuania (August 9, 2019)

Sherlock, J.F. "Three Sayings That Have Helped Me Adapt in China," (Address to University administrators and international faculty), Xi'an International Studies University, Xi'an, China (December 27, 2016)

Sherlock, J.F. "My Education Journey" (Address to English Language faculty), Eurasia University, Xi'an, China (November 7, 2016)

Sherlock, J.F. "Being a Continuously Learning Leader" (Keynote Address), Xi'an Student Leadership Forum, Xi'an, China (November 5, 2016)

Sherlock, J.F. "Ministry and Money", Leadership & Structures for Christian Ministry class, Huntington University, guest lecturer, (2014, 2013, 2012, 2011)

Sherlock, J.F. "Introduction to Taylor University and Liberal Arts Education in America," Xi'an Biomedical Technical College, Xi'an, China (July 7, 2014).

- Sherlock, J. F. Technology for Teaching Conference, "Blackboard Rubrics for Interactive Grading," Taylor University, Upland, IN. (August 15, 2013)
- Sherlock, J. F. and Abebe, S. Technology for Teaching Conference, "Blackboard Rubrics for Interactive Grading," Taylor University, Upland, IN. (August 16, 2012).
- Sherlock, J. F. Doumen (China) English Teachers Training Class and Students Summer Camp, "Culture Corner: An Interactive Look at Differences Between Western and Oriental Cultures," Huntington University, Doumen, Zhuhai, Guangdong, China. (July 2012).
- Sherlock, J. F. Faculty Enrichment Luncheon, "Student Competitions - Students in Free Enterprise," Center for Teaching and Learning Excellence, Taylor University. (February 9, 2012).
- Sherlock, J. F. Kiwanis Weekly Luncheon Series, "Business Training in Sierra Leone, West Africa," Huntington Metro Kiwanis, Huntington, Indiana. (January 26, 2012).
- Sherlock, J. F., Fernando, R. N. and Ressler, L. E. Technology for Teaching Conference, "Bringing the World to Taylor: How Do Students Respond to Web Conferencing?," Taylor University Educational Technology Center, Taylor University. (August 19, 2011).
- Sherlock, J. F. Midwest Scholars Conference, "From Content Dump to Competency Development," Indiana Wesleyan University, Indianapolis. (March 4, 2011).
- Sherlock, J. F., Keller, D. S. and Willson, S. C. Technology for Teaching Conference, "Bring Into Your Classroom a Remote Guest Speaker," Taylor University, Upland. (August 19, 2010).
- Sherlock, J. F. and Willson, S. Technology for Teaching Conference, "Record Student In-Class Presentations for Posting on Blackboard," Taylor University, Upland. (August 19, 2010).
- Sherlock, J. F. EXCEL Faculty Development Dinner, "Let's Noodle about Doodling in Moodle: Enhancing Student Learning through Learning Management System resources," Huntington University, Huntington, IN. (June 7, 2010).
- Sherlock, J. F. and Willson, S. ICI Instructional Technology Summit, "Learning Without Borders: Bringing the World to the Classroom Through Interactive Internet Technology," Independent Colleges of Indiana, Upland, IN. (August 14, 2009).
- Sherlock, J. F. and Fetters, L. S. Zhuhai City English Teachers Training Class and Students Summer Camp, "Intercultural Understanding, Fostering a Global Worldview Among Students, and Teaching Culture," Zhuhai Education Bureau and Huntington University, Zhuhai City, Guangdong, People's Republic of China. (July 2009).
- Sherlock, J. F. and Fetters, L. S. Zhuhai City English Teachers Training Class and Students Summer Camp, "Teaching English in China: Review of Research Study," Zhuhai Education Bureau and Huntington University, Zhuhai City, Guangdong, Peoples Republic of China. (July 2009).
- Sherlock, J. F. Kiwanis dinner meeting, "China's Economy in the 21st Century," Kiwanis Metro, Huntington, IN. (April 2009).
- Sherlock, J. F. Zhuhai City English Teachers Training Class & Students Summer Camp, "The Importance of English Communication Competency in the 21st Century," Zhuhai Education Bureau and Huntington University, Zhuhai City, Guangdong, People's Republic of China. (July 2008).

Sherlock, J. F. Tri-State University Leadership seminar, "Becoming a Leader with Character," Tri-State University - Office of Student Life, Angola, IN. (April 2006).

Institutional Services Performed

Research project to determine feasibility of an MBA (3+1 or 4+1) Program for current Taylor University students (September 2022 – May 2023)

Restructuring of Taylor University Finance major and minor in cooperation with Alice Tsang and Jody Hirschy (February – March, 2023)

Research project to determine barriers to hiring and retaining Business faculty (March – June, 2023)

Served as Interim Dean of Taylor University School of Social Sciences, Business, and Education (October 2019 – May 2020)

Traveled to China to finalize details for China Semester Program (October 2019)

Committee Member: Faculty Development and Candidate Interview Committee (FDCIC), Taylor University (2018 – 2019)

Chair, Thesis Defense Review Committee, Master of Arts in International Management Theses Defense at LCC International University, Klaipeda, Lithuania (2017, 2018, 2019, 2020, 2021)

Presented Diplomas, Towels, and Bibles to MBA graduates at Graduate Commencement exercise, LCC International University, Klaipeda, Lithuania (August 2017, 2018, 2019)

Presentation to pastors and parents interested in Taylor University, Xi'an, China, (May 25, 2018).
With Eric Hernandez

Wrote proposal for China Semester program working with colleagues in History, Modern Languages, Kinesiology, Art, Business, Study Abroad, (2017-2018)

Traveled to China with Charlie Brainer and Jeff Miller to work on details of semester abroad program (October 20-29, 2017).

Committee Member: Institutional Review Board. (Taylor University). (2017-2018)

Faculty Interview group, Master of Arts in International Business reaccreditation visit at LCC International University, Klaipeda, Lithuania (representing Taylor University's MBA Program, (April 4, 2017 via Zoom).

Committee Chair, Comprehensive Internationalization Leadership Team. (September 2013 – June 2016).

School/Department Assessment Coordinator. (Taylor University). (June 2007 – Present).

Led Lighthouse trip to SE Asia. (Taylor University). (January 2014).

Led Lighthouse trip (with Business as Missions focus) to SE Asia. (Taylor University). January 2010.

Committee Member, Online Operational Task Force. (Taylor University). (February 2009 - September 2009).

Committee Chair, International Programs Advisory Group. (Taylor University). (September 2011 – August 2013).

Committee Member, Faculty Learning Committee. (Taylor University). (June 2011 - December 2011).

Conference-Related, Colleagues College Planning Committee. (Taylor University). (May 2011 - August 2011).

Faculty Advisor, Students in Free Enterprise (SIFE). (Taylor University). (August 2007 - May 2010).

Committee Member, Honors Advisory Committee. (Taylor University). (September 2010 - May 2011).

Judge, Business Plan Competition. (Taylor University). (March 2009 - May 2009).

Committee Member, Online Operational Task Force. (Taylor University). (February 2009 - September 2009).

Committee Member, Writing Across the Curriculum committee. (Taylor University). (February 2008 - May 2009).

TABS/SIFE Conference, "Turning Aside to See: Seeking God's Direction While on Life's Journey," Taylor Association of Business Students / Students in Free Enterprise, Upland, IN. (February 2008).

Committee Member, Academic Council (Tri-State University). (2003 - 2007).

Committee Chair, Assessment Coordinator for School of Business. (Tri-State University). (2000 - 2007).

Committee Member, Term Contract Policy Development Committee (Tri-State University). (2003 - 2005).

Faculty Advisor, Delta Mu Delta (Tri-State University). (2003 - 2007).

Committee Member, Accelerated Learning Committee (Tri-State University). (2003 - 2004).

Committee Member, Strategic Planning and Assessment Committee (Tri-State University). (2001 - 2002).

Committee Member, Tenure Policy Development Committee (Tri-State University). (2001 - 2002).

Workshop Organizer, MBTI Workshop (Tri-State University). (2001).

Workshop Organizer, Student Leadership Development (Tri-State University). (2001).

Workshop Organizer, Commuter Student Orientation (Tri-State University). (2000).

Workshop Organizer, Student Orientation (Tri-State University). (2000).

Recognition and Honors

Outstanding Professor, Tri-State University School of Business Seniors. (2001).

Charles William, Nelle Paris and Mary Ann McKetta Excellence in Teaching Award, Tri-State University. (2000).

Professionally-Related Community Activities

Global Ministries Leadership Team, College Park United Brethren Church, Huntington, IN. (2007 – Present)

Global Ministries Leadership Team, Church of the United Brethren in Christ Global Ministries, Huntington, IN. (1993 – 1997, 2000 - 2012). (Finance Committee)

Audit Committee, College Park United Brethren Church (2006)